# STUDENT AND FACULTY COMPOSITION IN PAB-ACCREDITED PROGRAMS

2022 Annual Report

Planning Accreditation Board

# Introduction

This report provides a summary of student enrollment, faculty headcount and status, as well as race and ethnicity, in PAB-accredited planning programs. The data is based on the 2022 Annual Reports, which all accredited programs are required to complete. Information provided in the Annual Reports is self-reported by each program.

As of December 31, 2022 PAB accredited 78 graduate and 15 undergraduate programs in planning at 81 North American universities. Student data is reported as of December 31, 2022. Faculty data is reported for the academic year 2022-2023. The University of British Columbia has been excluded from data for US-Based Accredited Programs.

For the complete 2022 data set or to view past Annual Report data, please visit the <u>Annual Report Online Database (AROD)</u> available on the PAB website.

#### Student Data

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Mean Faculty per Graduate Program: by Gender, Race & Ethnicity

Mean Faculty per Undergraduate Program: by Gender, Race & Ethnicity

# Faculty Data

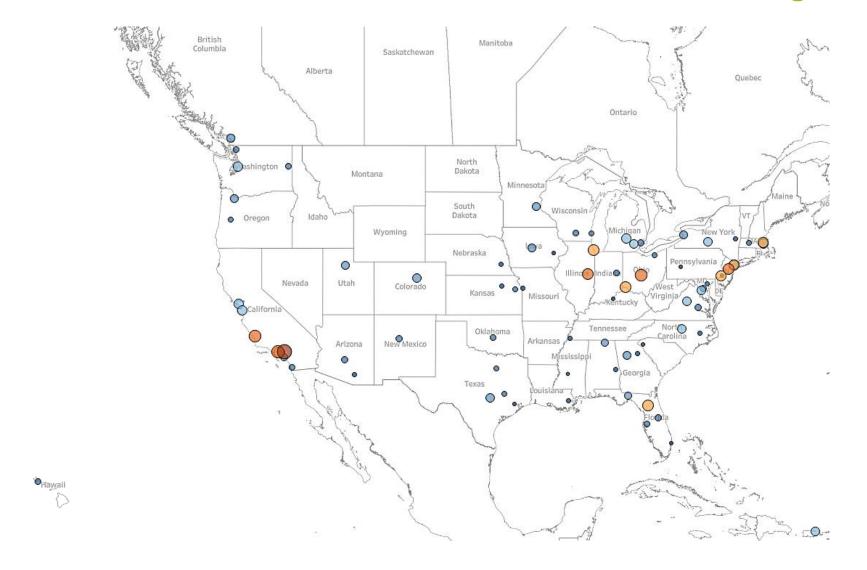
Table 19.

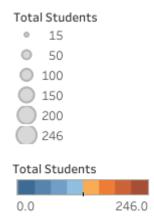
Table 20.

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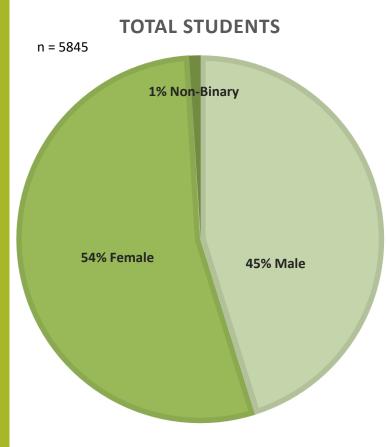
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# Figure 1. Total Students Enrolled in PAB-Accredited Programs

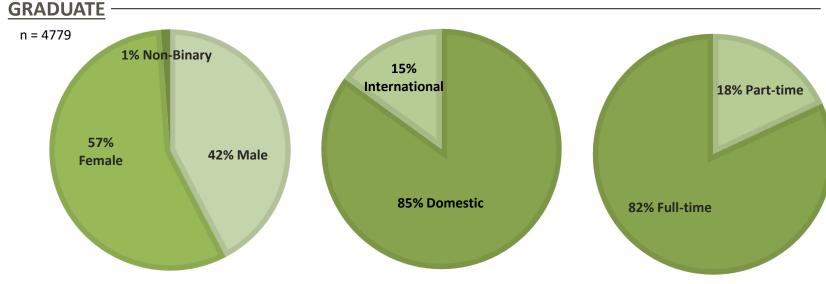


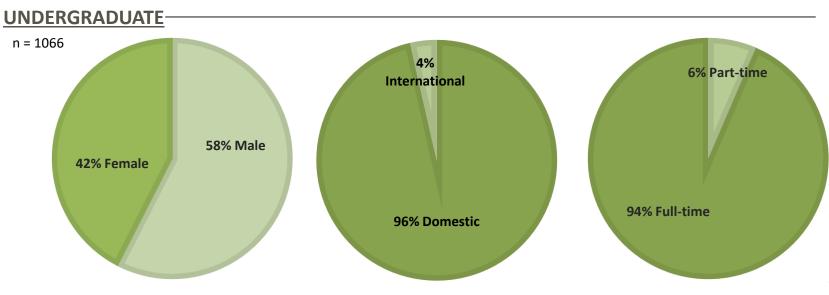


# Figure 2. Total Students Enrolled in PAB-Accredited Programs

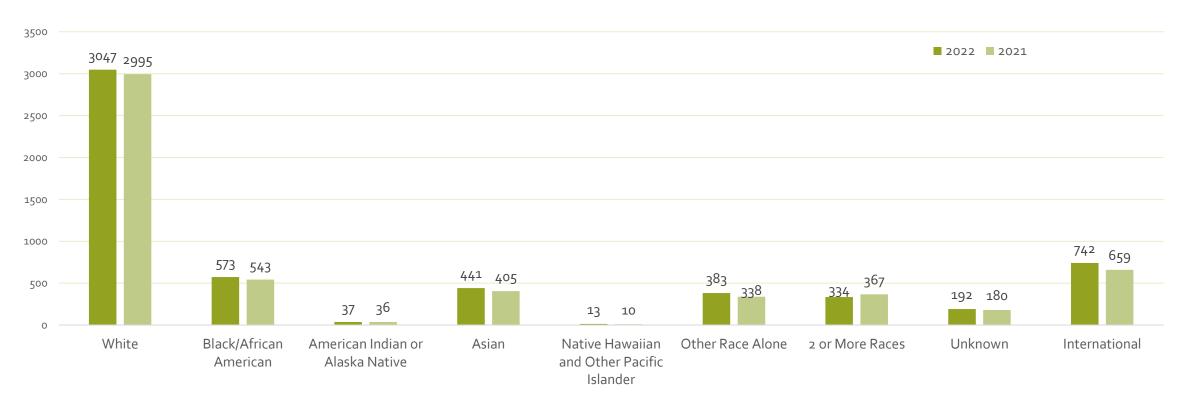


Note: Total students enrolled in 2022 at 92 accredited programs (78 graduate, 15 undergraduate). University of British Columbia has been included in this data with Canadian students recorded as domestic for their institution.





# Figure 3. Total Students Enrolled in US-Based Accredited Programs

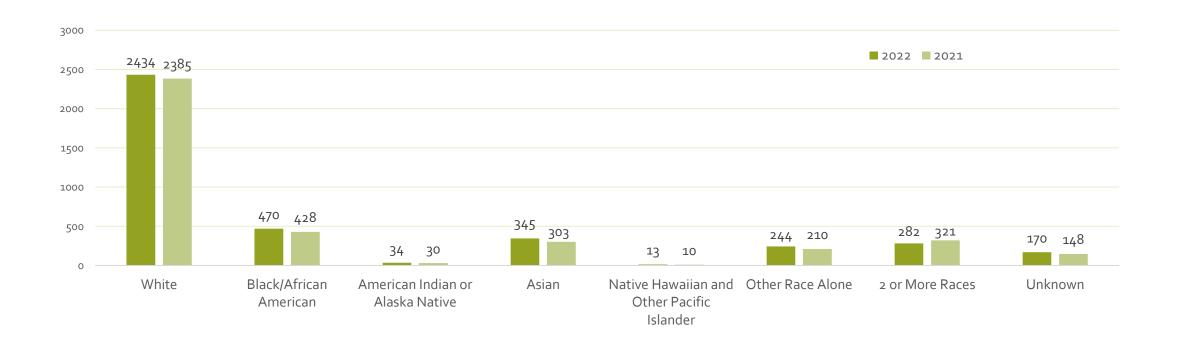


	2022	2021	Change from 2021-2022
Total US Citizens and Resident Students	5020	4874	3%
Total International Students	742	659	12.6%
Total Student Population in US-Based Accredited Programs	5762	5533	4.1%

# Table 1. Graduate Students Enrolled: by Race (U.S. Citizens and Residents in US-Based Accredited Programs)

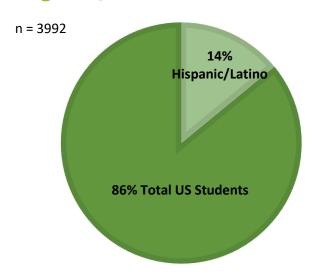
	Full-time Graduate Students					Part-time Graduate Students									
			2022			2	021			2022			2	2021	
	Male	Female	Non-Binary	Total	% of Total	Total	% of Total	Male	Female	Non-Binary	Total	% of Total	Total	% of Total	
White	899	1029	20	1948	61.7%	1876	62.8%	215	269	2	486	58.3%	509	60.1%	
Black/African American	148	188	3	339	10.7%	290	9.7%	57	73	1	131	15.7%	138	16.3%	
American Indian or Alaska Native	10	19	0	29	0.9%	25	0.8%	0	5	0	5	0.6%	5	0.6%	
Asian	97	178	7	282	8.9%	248	8.3%	26	37	0	63	7.6%	55	6.5%	
Native Hawaiian and Other Pacific Islander	1	9	0	10	0.3%	5	0.2%	1	2	0	3	0.4%	5	1%	
Other Race Alone	83	117	1	201	6.4%	174	5.8%	10	33	0	43	5.2%	36	4.3%	
2 or More Races	101	116	8	225	7.1%	259	8.7%	29	28	0	57	6.8%	62	7.3%	
Unknown	46	76	3	125	4%	111	3.7%	17	28	0	45	5.4%	37	4.4%	
Total (US Citizens)	1385	1732	42	3159	100%	2988	100%	355	475	3	833	100%	847	100%	

#### Figure 4. Graduate Students Enrolled: by Race (U.S. Citizens and Residents in US-Based Accredited Programs)

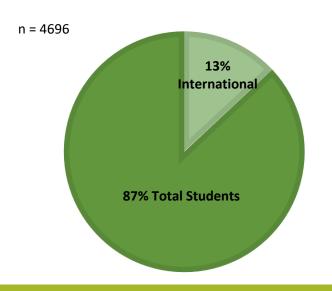


	2022	2021
Total Graduate Student Population (U.S. Citizens and Residents in US-Based Accredited Programs)	3992	3835
Graduate Student Population Growth from 2021-2022	4.:	1%

#### Figure 5. / Table 2.



#### Figure 6. / Table 3.



# Graduate Student Enrollment: Hispanic / Latino Ethnicity

(U.S. Citizens and Residents in US-Based Accredited Programs)

	Graduate Students								
	2022					20	2021		
			Non-		% of		% of		
	Male	Female	Binary	Total	Total	Total	Total		
Hispanic/Latino Full-time	218	303	6	527	16.7%	497	16.6%		
Total Full-time Student Population	1385	1732	42	3159	100%	2988	100%		
Hispanic/Latino Part-time	45	81	1	127	15.2%	137	16.2%		
Total Part-time Student Population	355	475	3	833	100%	847	100%		
·									

#### Graduate Student Enrollment: International

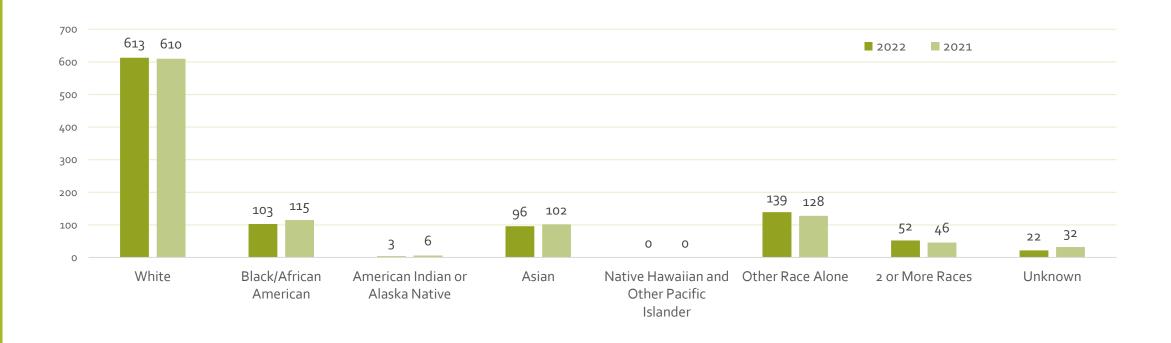
(US-Based Accredited Programs)

			Gradı	iate Stud	ents				
		2022					2021		
			Non-		% of		% of		
	Male	Female	Binary	Total	Total	Total	Total		
Full-time International Students	244	434	11	689	17.9%	580	16%		
Total Full-time Student Population	1629	2166	53	3848	100%	3568	100%		
Part-time International Students	6	9	0	15	1.8%	38	4.3%		
Total Part-time Student Population	361	484	3	848	100%	885	100%		

#### Table 4. Undergraduate Students Enrolled: by Race (U.S. Citizens and Residents in US-Based Accredited Programs)

		ı	Full-time Undergraduate Students Part-time Undergraduate Students											
			2022			7	2021			2022				2021
	Male	Female	Non-Binary	Total	% of Total	Total	% of Total	Male	Female	Non-Binary	Total	% of Total	Total	% of Total
White	345	241	0	586	61.1%	583	59.9%	18	9	0	27	39.1%	27	40.9%
Black/African American	43	55	0	98	10.2%	108	11.1%	3	2	0	5	7.2%	7	10.6%
American Indian or Alaska Native	2	1	0	3	0.3%	6	0.6%	0	0	0	0	0%	0	0%
Asian	37	46	0	83	8.7%	92	9.5%	9	4	0	13	18.8%	10	15.2%
Native Hawaiian and Other Pacific Islander	0	0	0	0	0%	0	0%	0	0	0	0	0%	0	0%
Other Race Alone	73	47	0	120	12.5%	110	11.3%	9	10	0	19	27.5%	18	27.3%
2 or More Races	29	20	0	49	5.1%	45	4.6%	3	0	0	3	4.3%	1	1.5%
Unknown	17	3	0	20	2.1%	29	3%	1	1	0	2	2.9%	3	4.5%
Total (US Citizens)	546	413	0	959	100%	973	100%	43	26	0	69	100%	66	100%

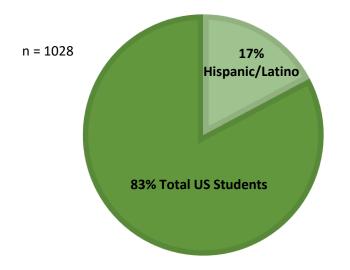
#### Figure 7. Undergraduate Students Enrolled: by Race (U.S. Citizens and Residents in US-Based Accredited Programs)



	2022	2021
<b>Total Undergraduate Student Population</b> (U.S. Citizens and Residents in US-Based Accredited Programs)	1028	1039
Undergraduate Student Population Growth from 2021-2022	-1.	1%

#### Figure 8. / Table 5. Undergraduate Student Enrollment: Hispanic / Latino Ethnicity

(U.S. Citizens and Residents in US-Based Accredited Programs)



			Undergr	aduate S	tudents			
		2022					2021	
			Non-		% of		% of	
	Male	Female	Binary	Total	Total	Total	Total	
Hispanic/Latino Full-time	105	86	0	191	19.9%	184	18.9%	
Total Full-time Student Population	546	413	0	959	100%	973	100%	
Hispanic/Latino Part-time	11	12	0	23	33.3%	21	31.8%	
Total Part-time Student Population	43	26	0	69	100%	66	100%	

#### Figure 9. / Table 6.

# n = 1066 International 97% Total Students

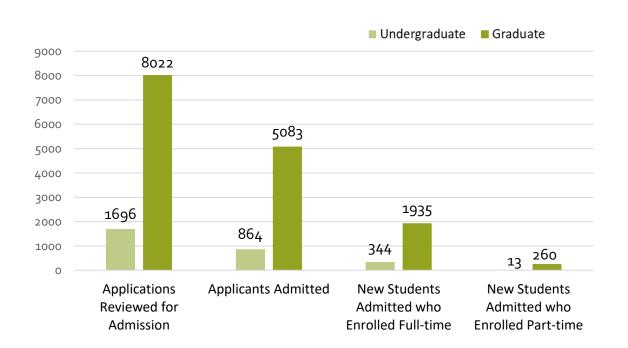
#### Undergraduate Student Enrollment: International

(US-Based Accredited Programs)

			Undergr	aduate St	tudents			
		2022					2021	
			Non-		% of		% of	
	Male	Female	Binary	Total	Total	Total	Total	
Full-time International Students	24	14	0	38	3.8%	39	4%	
Total Full-time Student Population	570	427	0	997	100%	1012	100%	
Part-time International Students	0	0	0	0	0%	2	3%	
Total Part-time Student Population	43	26	0	69	100%	68	100%	

#### Figure 10. / Table 7.

#### Enrollment by Academic Year (US-Based Accredited Programs)



	Graduate				
	2021	-2022	2020-	-2021	
		% of		% of	
	Total	Total	Total	Total	
Applications Reviewed for Admission	8022	100%	8142	100%	
Applicants Admitted	5083	63%	5097	63%	
New Students Admitted who Enrolled Full-time	1935	38%	1691	33%	
New Students Admitted who Enrolled Part-time	260	5%	232	5%	
		Underg	raduate		
	2021-2022 2020-2021				
	2021	-2022	2020-	-2021	
	2021	-2022 % of	2020-	-2021 % of	
	2021		2020- Total	_	
Applications Reviewed for Admission	_	% of		% of	
Applications Reviewed for Admission Applicants Admitted	Total	% of Total	Total	% of Total	
<u> </u>	Total 1696	% of Total 100%	Total 1439	% of Total 100%	

# Table 8. Number of Students who Graduated: by Academic Year (US-Based Accredited Programs)

Academic Year	2021 - 2022	2020 - 2021
Undergraduate Program	307	302
Graduate Program	1602	1700

#### Figure 11. / Table 9.

#### Student Employment by Graduating Class

(US-Based Accredited Programs)

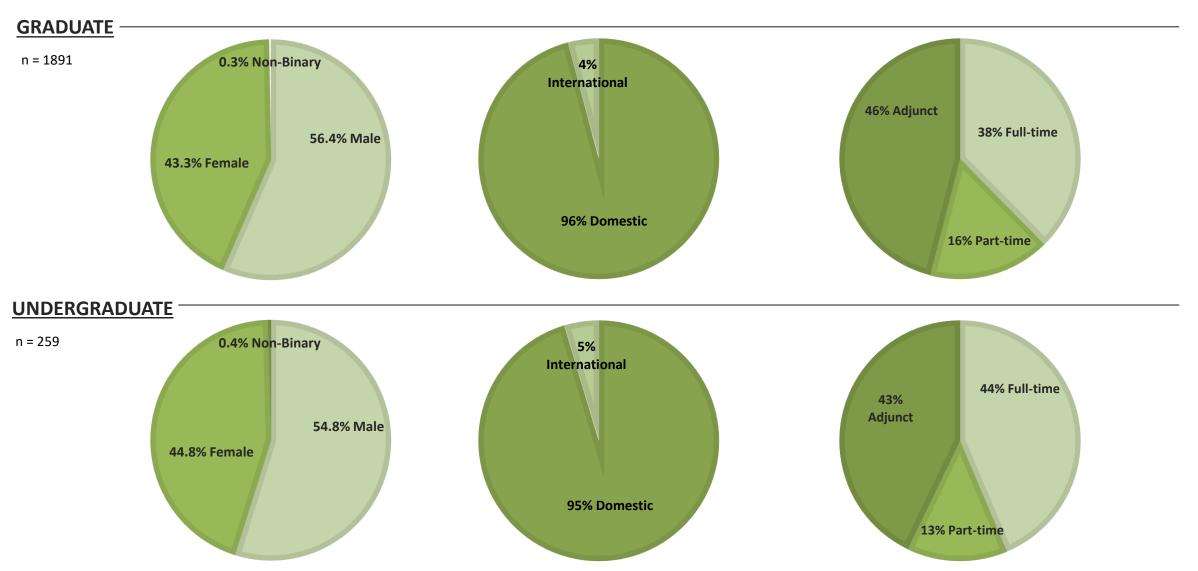


- Graduates employed within 1 year of graduation in a professional planning or planning-related job
- Total Graduates

	Graduate			
	Class o	f 2021	Class o	of 2020
		% of		% of
	Total	Total	Total	Total
Graduates employed within 1 year of graduation in a professional planning or				
planning-related job	1342	79%	1376	74%
Graduates who pursue further education within 1 year of graduation	57	3%	64	3%
Graduates not employed in planning-related jobs or unemployed within 1 year of				
graduation	51	3%	124	7%
Graduates with unknown employment status	250	15%	302	16%
Total Graduates	1700	100%	1866	100%
		Underg	raduate	
	Class o	f 2021	Class o	of 2020
		% of		
		% OI		% of
	Total	% or Total	Total	% of Total
Graduates employed within 1 year of graduation in a professional planning or	Total		Total	
Graduates employed within 1 year of graduation in a professional planning or planning-related job	Total		Total	
		Total		Total
planning-related job	146	Total	146	Total
planning-related job Graduates who pursue further education within 1 year of graduation	146	Total	146	Total
planning-related job Graduates who pursue further education within 1 year of graduation Graduates not employed in planning-related jobs or unemployed within 1 year of	146 51	47% 16%	146 52	48% 17%

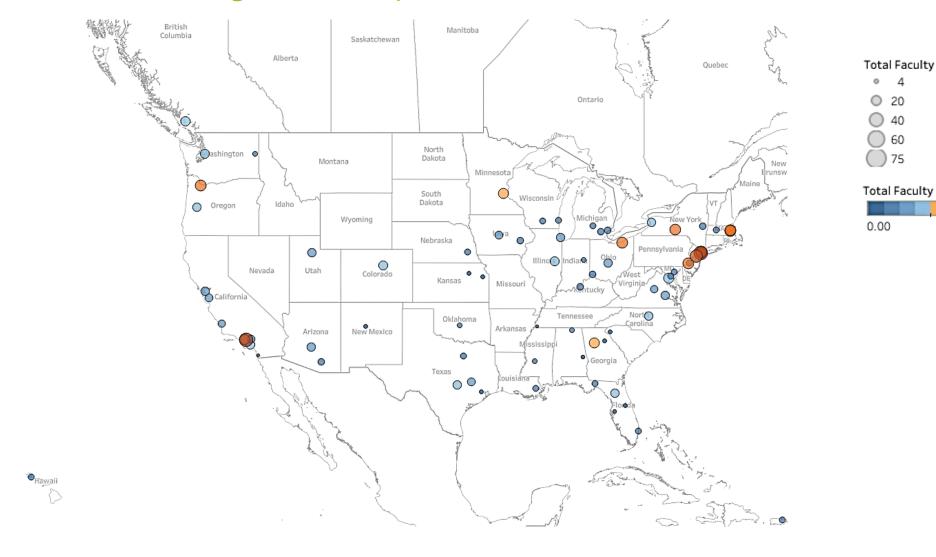
Graduate

# Figure 12. Total Faculty in PAB-Accredited Programs



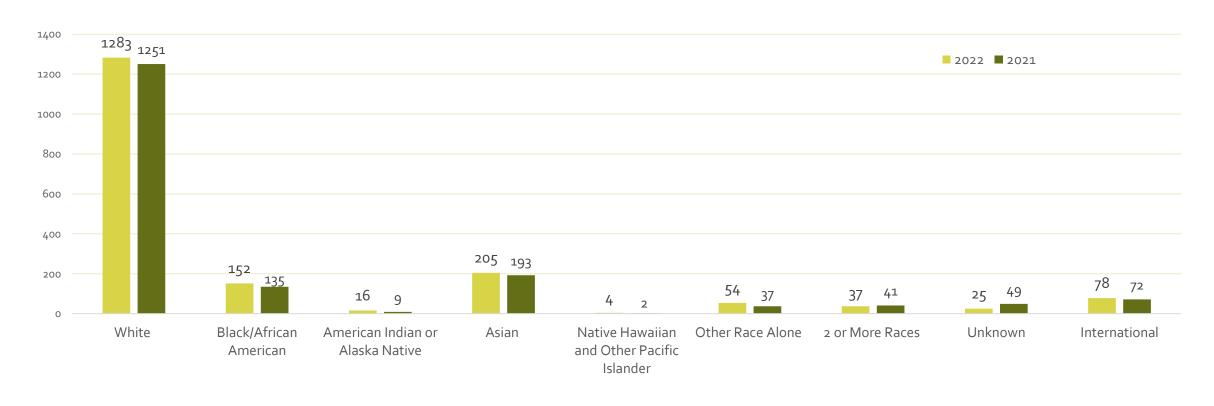
Note: Total faculty in 92 accredited programs (78 graduate, 15 undergraduate), for the 2022-2023 academic year. University of British Columbia has been included in this data with Canadian faculty recorded as domestic for their institution. Eleven institutions maintain an accredited undergraduate degree, therefore faculty may be double-counted across both degrees.

#### Figure 13. Graduate Program Faculty



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# Figure 14. Graduate Program Faculty in US-Based Accredited Programs



	2022	2021	Change from 2021-2022
Total U.S. Citizens and Resident Faculty	1776	1717	3.4%
Total International Faculty	78	72	8.3%
Total Graduate Faculty Population in US-Based Accredited Programs	1854	1789	3.6%

Table 11.

#### Graduate Program Faculty: by Status and Race

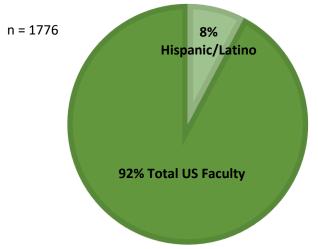
(U.S. Citizens and Residents in US-Based Accredited Programs)

	Full-Time in Unit							Part-	Time i	n Unit					Adjunct/	'Contra	act in Uni	t			
			2022			2	021			2022			2	021	2022				2021		
			Non-		% of		% of			Non-		% of		% of			Non-		% of		% of
	Male	Female	Binary	Total	Total	Total	Total	Male	Female	Binary	Total	Total	Total	Total	Male	Female	Binary	Total	Total	Total	Total
White	237	179	1	417	62.7%	411	64.1%	132	98	0	230	78.2%	183	79.6%	385	248	3	636	77.8%	657	77.7%
Black/African American	31	30	0	61	9.2%	54	8.4%	15	10	0	25	8.5%	15	6.5%	33	33	0	66	8.1%	66	7.8%
American Indian or Alaska Native	2	6	0	8	1.2%	4	0.6%	0	2	0	2	0.7%	2	1%	2	4	0	6	0.7%	3	0.4%
Asian	65	54	1	120	18%	113	17.6%	12	11	0	23	7.8%	17	7.4%	35	27	0	62	7.6%	63	7.4%
Native Hawaiian and Other Pacific																					
Islander	0	3	0	3	0.5%	2	0.3%	0	0	0	0	0%	0	0%	0	1	0	1	0.1%	0	0%
Other Race Alone	19	14	0	33	5%	25	3.9%	4	3	0	7	2.4%	2	0.9%	6	8	0	14	1.7%	10	1.2%
2 or More Races	5	12	0	17	2.6%	22	3.4%	1	1	0	2	0.7%	2	1%	10	8	0	18	2.2%	17	2%
Unknown	3	3	0	6	0.9%	10	1.6%	4	1	0	5	1.7%	9	3.9%	9	5	0	14	1.7%	30	3.5%
Total Faculty	362	301	2	665	100%	641	100%	168	126	0	294	100%	230	100%	480	334	3	817	100%	846	100%

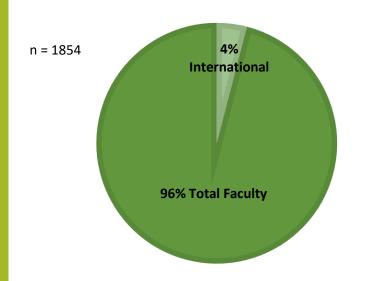
Note: Eleven institutions maintain an accredited undergraduate degree, therefore faculty may be double-counted across both degrees.

Full-time in planning is defined as tenure track faculty with a primary appointment in the planning unit. Part-time in planning unit is defined as tenure track faculty from other academic departments in the University who teach: graduate core courses required for the planning degree; courses in other departments required for planning specializations; and/or courses in other departments taken as an elective by a critical mass of planning students. Adjunct/Contract in unit is defined as faculty who are non-tenure track and/or hired on a contract basis. Graduate teaching assistants are excluded.

#### Figure 15. / Table 12.



# Figure 16. / Table 13



# Graduate Faculty: Hispanic / Latino

(U.S. Citizens and Residents in US-Based Accredited Programs)

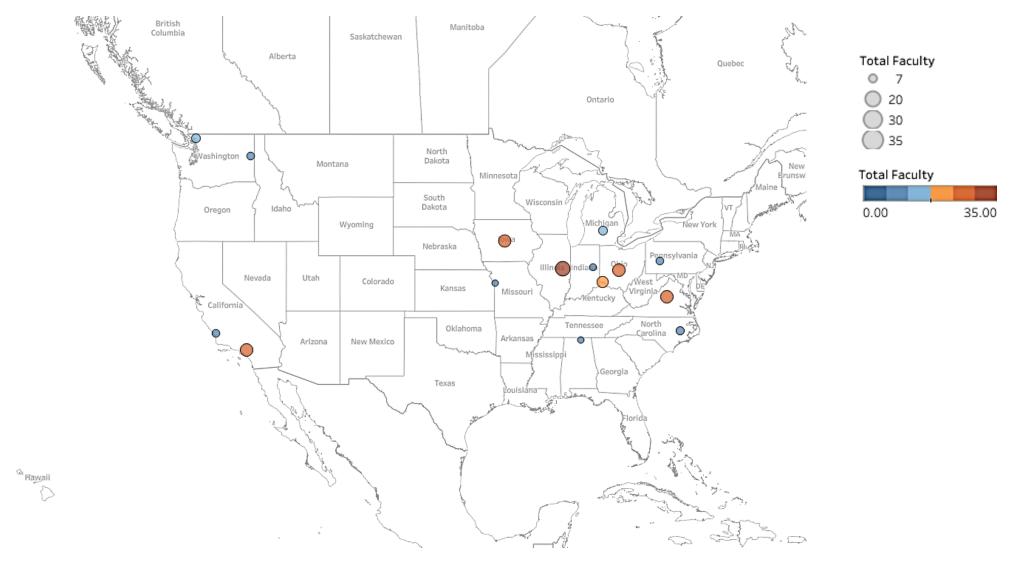
			Grad	uate Prog	rams		
			2021				
			Non-		% of		% of
Hispanic/Latino Faculty Status	Male	Female	Binary	Total	Total	Total	Total
Hispanic/Latino Full-time	36	33	0	69	10.4%	64	10%
Total Full-time Faculty	362	301	2	665	100%	641	100%
Hispanic/Latino Part-time	12	13	0	25	8.5%	16	7%
Total Part-time Faculty	168	126	0	294	100%	230	100%
Hispanic/Latino Adjunct	22	33	0	55	6.7%	50	5.9%
Total Adjunct Faculty	480	334	3	817	100%	846	100%

#### Graduate Faculty: International

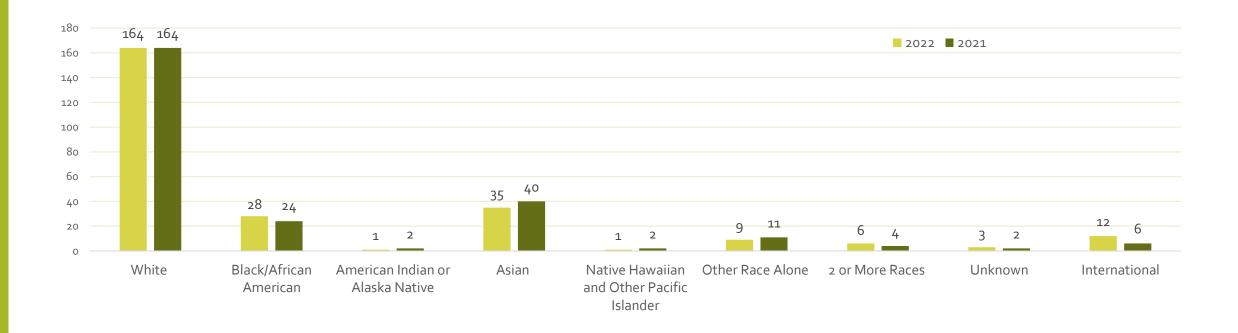
(US-Based Accredited Programs)

			Grad	uate Prog	rams		
			20	21			
International Faculty by Status	Male	Female	Non- Binary	Total	% of Total	Total	% of Total
Full-Time in Unit	15	17	0	32	4.6%	31	4.6%
Total Full-Time Faculty	377	318	2	697	100%	672	100%
Part-Time in Unit	6	4	0	10	3.3%	12	5%
Total Part-Time Faculty	174	130	0	304	100%	242	100%
Adjunct in Unit	17	19	0	36	4.2%	29	3.3%
Total Adjunct Faculty	497	353	3	853	100%	875	100%

#### Figure 17. Undergraduate Program Faculty



### Figure 18. Undergraduate Program Faculty in US-Based Accredited Programs



	2022	2021	Change from 2021-2022
Total U.S. Citizens and Resident Faculty	247	249	-0.8%
Total International Faculty	12	6	100%
Total Faculty Population	259	255	1.6%

Table 14.

#### Undergraduate Program Faculty: by Status and Race

(U.S. Citizens and Residents)

			Full-	Time in	Unit			Part-Time in Unit						ļ	Adjunct/	'Contra	ct in Uni	t			
	2022 2021			21	2022 2021				21	2022			2021								
	Male	Female	Non- Binary	Total	% of Total	Total	% of Total	Male	Female	Non- Binary	Total	% of Total	Total	% of Total	Male	Female	Non- Binary	Total	%of Total	Total	% of Total
White	31	28	0	59	55.1%	68	60.2%	16	8	1	25	71.4%	32	74.4%	48	32	0	80	76.2%	64	68.8%
Black/African American	11	4	0	15	14%	11	9.7%	1	5	0	6	17.1%	6	14%	3	4	0	7	6.7%	7	7.5%
American Indian or Alaska Native	0	1	0	1	0.9%	1	0.9%	0	0	0	0	0%	0	0%	0	0	0	0	0%	1	1%
Asian	9	13	0	22	20.6%	23	20.4%	2	2	0	4	11.4%	4	9.3%	7	2	0	9	8.6%	13	14%
Native Hawaiian and Other Pacific Islander	1	0	0	1	0.9%	1	1%	0	0	0	0	0%	1	2%	0	0	0	0	0%	0	0%
Other Race Alone	5	2	0	7	6.5%	7	6.2%	0	0	0	0	0%	0	0%	1	1	0	2	1.9%	4	4.3%
2 or More Races	1	1	0	2	1.9%	2	1.8%	0	0	0	0	0%	0	0%	0	4	0	4	3.8%	2	2%
Unknown	0	0	0	0	0%	0	0%	0	0	0	0	0%	0	0%	1	2	0	3	2.9%	2	2.2%
Total Faculty	58	49	0	107	100%	113	100%	19	15	1	35	100%	43	100%	60	45	0	105	100%	93	100%

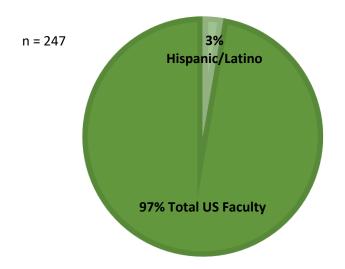
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#### Figure 19. / Table 15.

#### Undergraduate Faculty: Hispanic / Latino

(U.S. Citizens and Residents in US-Based Accredited Programs)

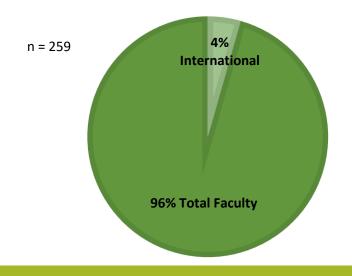


			Undergr	aduate P	rograms		
			20	21			
			Non-		% of		% of
Hispanic/Latino Faculty Status	Male	Female	Binary	Total	Total	Total	Total
Hispanic/Latino Full-time	2	3	0	5	4.7%	7	6.2%
Total Full-time Faculty	58	49	0	107	100%	113	100%
Hispanic/Latino Part-time	0	0	0	0	0%	0	0%
Total Part-time Faculty	19	15	1	35	100%	43	100%
Hispanic/Latino Adjunct	1	1	0	2	1.9%	3	3.2%
Total Adjunct Faculty	60	45	0	105	100%	93	100%

#### Figure 20. / Table 16.

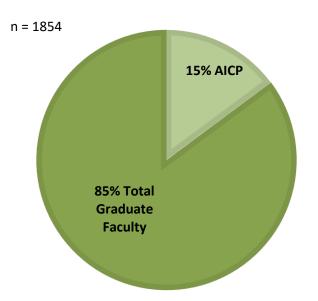
#### Undergraduate Faculty: International

(US-Based Accredited Programs)

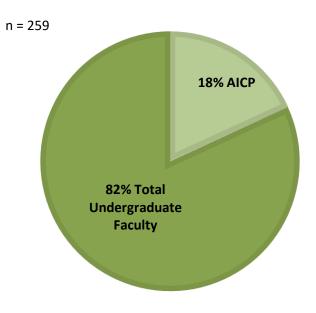


		Undergraduate Programs										
		2021										
International Faculty by Status	Male	Female	Non- Binary	Total	% of Total	Total	% of Total					
Full-Time in Unit	2	4	0	6	5.3%	3	1.9%					
Total Full-Time Faculty	60	53	0	113	100%	157	100%					
Part-Time in Unit	0	0	0	0	0%	0	0%					
Total Part-Time Faculty	19	15	1	35	100%	43	100%					
Adjunct in Unit	3	3	0	6	5.4%	3	5.5%					
Total Adjunct Faculty	63	48	0	111	100%	55	100%					

#### Table 17. Faculty with AICP Credentials (US-Based Accredited Programs)



Grad	luate		Underg	raduate
2022	2021		2022	2021
109	95	Full-time AICP Faculty	25	26
20	21	Part-time AICP Faculty	2	1
146	134	Adjunct AICP Faculty	20	15
275	250	Total AICP Faculty	47	42



#### Table 18. Mean Faculty per US-Based Accredited Program

		Graduate	Program	ı	Undergraduate Program					
	2	022	2021		2	022	2	021		
	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation		
Full-time Faculty (US Citizens and Residents)	8.8	6.5	8.5	6.2	7.1	3.8	7.5	4.1		
Part-time Faculty (US Citizens and Residents)	3.9	7.1	3.1	5.1	2.3	3.6	2.9	3.3		
Adjunct/Contract Faculty (US Citizens and Residents)	10.8	11.7	11.3	13.7	7.0	5.9	6.2	5.8		
International Faculty	1.0	5.1	1.0	23.9	0.8	3.3	0.4	1.9		
Total Faculty	24.4	26.0	4.8	25.6	17.3	14.1	17.0	13.3		

#### Table 19. Mean Faculty per Graduate Program by Gender, Race and Ethnicity

(U.S. Citizens and Residents in US-Based Accredited Programs)

		l	Full-time	e in Uni	t	
		2022				
			Non-			Non-
	Male	Female	Binary	Male	Female	Binary
White	3.1	2.4	0	3.2	2.3	0
Black/African American	0.4	0.4	0	0.4	0.3	0
American Indian or Alaska Native	0	0.1	0	0	0	0
Asian	0.9	0.7	0	0.8	0.7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
Other Race Alone	0.3	0.2	0	0.2	0.1	0
2 or More Races	0.1	0.2	0	0.1	0.2	0
Unknown	0	0	0	0	0	0
Total US Citizens and Residents	4.8	4.0	0	4.8	3.8	0
Hispanic/Latino	0.5	0.4	0	0.4	0.4	0
		F	art-tim	e in Uni	t	
		2022			2021	
			Non-			Non-
	Male	Female	Binary	Male	Female	Binary
White	1.7	1.3	0	1.3	1.1	0
Black/African American	0.2	0.1	0	0.1	0.1	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0.2	0.1	0	0.1	0.1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
Other Race Alone	0.1	0	0	0	0	0
2 or More Races	0	0	0	0	0	0
Unknown	0.1	0	0	0.1	0	0
Total US Citizens and Residents	2.2	1.7	0	1.8	1.3	0
Hispanic/Latino	0.2	0.2	0.0	0.1	0.1	0

	Adjunct/Contract									
		2022			2021					
			Non-			Non-				
	Male	Female	Binary	Male	Female	Binary				
White	5.1	3.3	0	5.1	3	0				
Black/African American	0.4	0.4	0	0.5	0.4	0				
American Indian or Alaska Native	0	0.1	0	0	0	0				
Asian	0.5	0.4	0	0.4	0.4	0				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0				
Other Race Alone	0.1	0.1	0	0	0.1	0				
2 or More Races	0	0.1	0	0	0	0				
Unknown	0.1	0.1	0	0.2	0.2	0				
Total US Citizens and Residents	6.3	4.4	0	6.5	4.7	0				
Hispanic/Latino	0.3	0.4	0	0.3	0.4	0				

#### Table 20.

# Mean Faculty per Undergraduate Program by Gender, Race and Ethnicity

(U.S. Citizens and Residents in US-Based Accredited Programs)

	Full-time in Unit							
	2022			2021				
			Non-			Non-		
	Male	Female	Binary	Male	Female	Binary		
White	2.1	1.9	0	2.5	2	0		
Black/African American	0.7	0.3	0	0.6	0.1	0		
American Indian or Alaska Native	0	0.1	0	0	0.1	0		
Asian	0.6	0.9	0	0.7	0.9	0		
Native Hawaiian or Other Pacific Islander	0.1	0	0	0	0	0		
Other Race Alone	0.3	0.1	0	0	0.1	0		
2 or More Races	0.1	0.1	0	0.1	0.1	0		
Unknown	0	0	0	0	0	0		
Total US Citizens and Residents	3.9	3.3	0	4.3	3.3	0		
Hispanic/Latino	0.1	0.2	0	0.1	0.3	0		
	Part-time in Unit							
	2022			2021				
			Non-			Non-		
	Male	Female	Binary	Male	Female	Binary		
White	1.1	0.5	0.1	1.2	0.9	0.1		
Black/African American	0.1	0.3	0	0.2	0.2	0		
American Indian or Alaska Native	0	0	0	0	0	0		
Asian	0.1	0.1	0	0.1	0.2	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0.1	0		
Other Race Alone	0	0	0	0	0	0		
2 or More Races	0	0	0	0	0	0		
Unknown	0	0	0	0	0	0		
Total US Citizens and Residents	1.3	1.0	0.1	1.5	1.3	0.1		
Hispanic/Latino	0	0	0	0	0	0		

	Adjunct/Contract							
	2022			2021				
			Non-			Non-		
	Male	Female	Binary	Male	Female	Binary		
White	3.2	2.1	0	2.7	1.6	0		
Black/African American	0.2	0.3	0	0.1	0.3	0		
American Indian or Alaska Native	0	0	0	0	0	0		
Asian	0.5	0.1	0	0.5	0.4	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		
Other Race Alone	0.1	0.1	0	0.1	0.2	0		
2 or More Races	0	0.3	0	0	0	0		
Unknown	0.1	0.1	0	0	0.1	0		
Total US Citizens and Residents	4.0	3.0	0	3.5	2.7	0		
Hispanic/Latino	0.1	0.1	0	0	0.1	0		



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