# PAB Program Administrator Orientation

March 16, 2021



#### Speakers



Zenia Kotval, Ph.D., FAICP Professor and Program Director Michigan State University PAB Board Member, 2015 - 2021



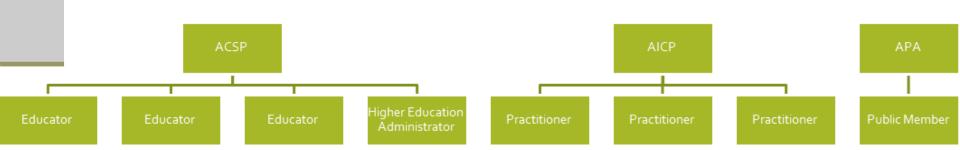
Edward Goetz, Ph.D., PAB Vice-Chair Professor University of Minnesota PAB Board Member, 2016 - 2022



#### Planning Accreditation Board

#### Mission:

To promote excellence among planning programs and to ensure high quality education for future urban planners.



#### Accreditation 101

"Collegial process of self-review and peer review for improvement of academic quality and public accountability of institutions and programs"

From: Council for Higher Education Accreditation

#### Value of Accreditation:

- Quality Assurance Validation to Public
- Quality Improvement
- Knowledge Sharing
- Opportunity to Educate Senior Administrators
- Recruitment Students and Employers

#### Accreditation 102











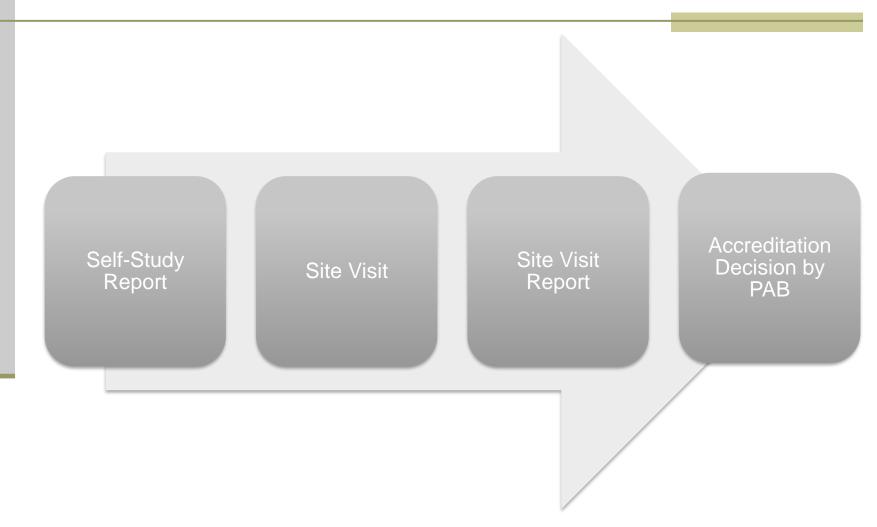
Planning Accreditation Board

#### **CHEA Recognition**

#### Value for PAB:

- Opportunity for a comprehensive self-assessment and external review of accreditation processes against specific standards
- Affirmation to the public that PAB has standards that:
  - Advance academic quality in higher education
  - Ensure accountability through consistent, clear and coherent communication to the public and the higher education community
  - Encourage programs to plan for purposeful change and needed improvement.
  - Employ appropriate and fair procedures in decision making
  - Demonstrate ongoing review of accreditation practices
- Closely monitors federal activities re: higher education

#### The PAB Accreditation Process

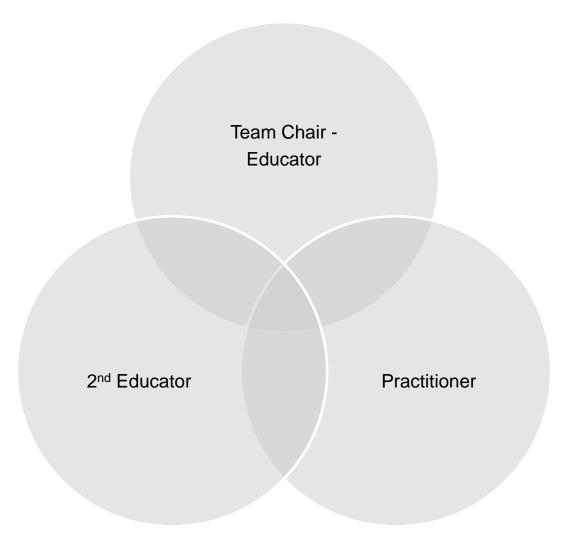


# Step one: the Self-Study Report (SSR)

- Part I Institutional signatures
- Part II Program history, charts, data
- Part III Standards
- Part IV
  - > A Faculty summary CVs
  - ➤ B Syllabi
  - C Other Documentation/Evidence

# N.B. The burden is on the Program to document compliance.

# Step Two: the Site Visit (SV)



# Step Three: the Site Visit Report (SVR)

- Part 1 Assessment of Compliance
- Part 2 Program Overview and Compliance
- Part 3 Assessment and Recommendations
  - Met, Partially-Met, or Unmet
- Part 4 Program Strengths
- Part 5 Furthering Excellence

Draft SVR Final SVR

Comments
(SVT) Comments
(PAB)

# Step Four: PAB Review and Decision

- Fall SV → Spring Review and vice versa
- 2 PAB readers → comprehensive summary
- 1 Hour: Board discussion; Q&A w/SVT Chair; Q&A w/Program Administrator; Board discussion and vote
- Possible Terms:
  - Years: 0, 2(Probation), 3, 4, 5, 6, or 7
  - Discretionary Progress Report if ≥ 3 years
  - History on PAB website

# STRIVING FOR EFFECTIVE ACCREDITATION REVIEW WITHOUT STRAIN OR PAIN

#### Don't Aim to Ace the Test

- This is a chance to honestly figure out what you are going well and what you are not doing well.
- (Don't blindside your administration: get their agreement/tolerance of problems before you ask for their signature.)

# Your SSR Preparation Process

- Motto: "Deadlines Are Closer Than They Appear"
- Calendar initially conservative allowing for the unanticipated – and assume that it is going to take longer than you've planned
- Very risky to rely on a single person to organize and write the self-study – even with very small programs

# Developing An Effective Internal Self-Study Preparation Process

- Build redundancy into self-study writing process – rotate sections among team members if possible – don't put all of your eggs in one basket
- Edit to ensure a consistent voice and style.
  - Would a technical editor help make the document more readable?

### Your SSR Preparation Process

#### This should be at least a year long process

- Y-1: assemble your strategic plan and outcomes assessment data; assess what, if anything is missing; and set a timeline to fill the gaps; then fill them.
- M-6: Divide sections among your faculty/staff/student leaders for discussion draft; request staff to compile c.v.'s and syllabi.
- M-4: Review what you and your faculty have drafted; edit; discuss; share with faculty, students, alumni and administration (others?). Assemble other appendices.
- M-2: Compile first full draft; discuss key points with key administrative officers.

Curriculum Map  Courses Required of All Students  A. Required Knowledge, Skills and Values	Course Number and Title								
A1 General Planning Knowledge	Ш								
a) Purpose and Meaning of Planning	Ш								
b) Planning Theory									
c) Planning Law									
d) Human Settlements and History of									
Planning									
e) The Future									
f) Global Dimensions of Planning	Ш								
A2 Planning Skills	Ш								
a) Research									
b) Written, Oral and Graphic									
Communication	Ш								
c) Quantitative and Qualitative Methods									
d) Plan Creation and Implementation	Ш								
e) Planning Process Methods	Ш								
f) Leadership	Ш								
A3 Values and Ethics	Ш								
a) Professional Ethics and Responsibility	Ш								
b) Equity, Diversity and Social Justice	Ш								
c) Governance and Participation	Щ								
d) Sustainability and Environmental Quality	Ш							Ш	
e) Growth and Development	Ш								
f) Health and Built Environment									

#### Your SSR Preparation Process

- This should be at least a year long process
  - D-30: proposed final goes to dean, provost, president for signatures.
  - D-Day: submit draft SSR to PAB
     June 15 for Fall Site Visit dates
     September 15 for Spring Site Visit dates

#### Relax for a while!

#### PART I - SIGNATURES AND CONTACT INFORMATION

These signatures attest to the validity of the application and to the institution's support for the accreditation of the planning Program. *Original signature pages will go to PAB when the SSR is final*.

Name: Title: Email: Date: Address: Signature:   2. PERSON PREPARING APPLICATION (if different from above) Name: Phone: Title: Email: Date: Address: Signature:   7. Phone: Title: Email: Date: Address: Signature:   8. DEAN OR OTHER HIGHER ADMINISTRATOR Name: Phone: Title: Email: Date: Address: Signature:   9. Address: Signature:   4. INSTITUTION'S CHIEF ACADEMIC OFFICER Name: Phone: Title: Email: Date: Address: Signature:   5. INSTITUTION'S CHIEF EXECUTIVE OFFICER Name: Phone: Email: Date: Address: Signature:   9. INSTITUTION'S CHIEF EXECUTIVE OFFICER Name: Phone: Email: Date: Address: Signature:   9. INSTITUTION'S CHIEF EXECUTIVE OFFICER Name: Phone: Email: Email: Date: Address: Signature:   PLANNING STUDENT ORGANIZATION Organization Name: Phone: Email: Email: LOCAL APA CHAPTER REPRESENTATIVE Chapter Name: Phone: Title: Email: LOCAL APA CHAPTER REPRESENTATIVE Chapter Name: Phone: Title: Email: LOCAL APA CHAPTER REPRESENTATIVE Chapter Name: Phone: Email: LOCAL APA CHAPTER REPRESENTATIVE Email: Email: LOCAL APA CHAPTER REPRESENTATIVE Email: LOCAL APA CHAPTER REPRESENTATIVE Email: Email: LOCAL APA CHAPTER REPRESENTATIVE Email: LOCAL APA CHAPTER REP	1. PLANNING PROGRAM ADMINISTRATOR	
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# **QUESTIONS ABOUT THE SSR?**

#### THE SITE VISIT

### The Site Visit: Why?

- Demonstrate the accuracy of the SSR
- Fill in the gaps that may remain from the SSR
- Build bridges and cement relationships with constituencies (showcase your program to broader community)
- Capture the attention of your faculty to degree program issues
- Build awareness among your administration
- Build consensus on the way forward

## Site Visit Preparation

- Y-1: Set the dates with PAB and with your administration.
  - Schedule entrance and exit meetings with upper administration and dean.
  - Notify Program faculty to hold dates.
- M-6: Hold the date notices to employers, alumni, APA Chapter reps, key campus participants.
- M-4: Invite and confirm key participants (employers?)
  - Provide access to SSR as appropriate
  - Discuss SV with student leadership and/or student body; faculty;
     staff
  - Book SV hotel and other travel accommodations

### Site Visit Preparation

- D-45: Draft SV schedule to PAB staff for review
- D-30: Revised draft SV schedule to PAB staff.
  - All participants lined up.
  - Hospitality arrangements made.
  - Program faculty and staff discuss process and objectives
  - Brief students about the process and their role.

### During the Site Visit

- SVs need functional and comfortable work space, including at hotel.
- A capable staff member should be available to the site visitors at all times.
- You should keep your calendar clear and make time for the site visitors whenever they need you.
  - Anticipate that they will ask you for new data
  - Correct errors but do not argue about judgments
  - Engage conversations about furthering excellence

# QUESTIONS ABOUT THE SITE VISIT

### The Site Visit Report

- Commenting on the Draft SVR
  - Seek input and direction from your faculty and your administration to help you comment
  - Correct errors
  - Fill in gaps
- Commenting on the Final SVR
  - These comments go to the Board
  - Disagree (with evidence), but don't be disagreeable
  - Think about the value to the Program of identifying faults

## The Accreditation Review Meeting

- Brief your dean and seek his/her counsel
  - also campus accreditation officer; others?
- Prepare, prepare, prepare!
  - You have only 15 minutes: speak efficiently
  - Those you speak with will have 10 SVRs in their short term memory, not only yours
  - Your opportunity for open comments will be <u>very</u> <u>short</u>; most of the time will be Q&A
  - Rehearse answers for each of the PM and UM criteria
  - Rehearse what has changed since the SV for each concern and each suggestion

#### The Decision

- Share the outcome with all participants and others, as appropriate
- Use as a moment for publicity and to thank members of your community
- Follow up immediately with faculty, staff and administration to set course for effective future changes

### Beginning the Next Round

- Activate your internal work plan to address items that need changes
- Follow up with campus offices for items that require their action
- Set course to modify your strategic plan
- Review your process of learning outcomes assessment

# **QUESTIONS / DISCUSSION**

#### PAB Resources

#### www.planningaccreditationboard.org

- Noteworthy Practices Document
- Self-Study Report Manual
- Accreditation Standards Training Modules
- History of Accreditation Decisions and Site Visit Team Assessments

#### **PAB Staff**

- SSR Share List
- Questions/Concerns